



March 1, 2022

Never Forgotten Honor Flight Mike Thompson 225780 Rib Mountain Drive #234 Wausau, WI 54401

## Dear Mike:

In an ongoing effort to improve safety performance across WEC Energy Group, the parent company of Wisconisin Public Service, we launched a new program last year to focus on the positive. Employees in high-risk occupations who have exhibited exceptional safety behavior and achievement were honored with Excellence in Safety awards. As part of their recognition, each winner was invited to designate a nonprofit in the area to receive a donation from the Wisconsin Public Service Foundation.

In honor of the Gas Utility Mechanics Team — winner of our Team Award — I am pleased to present a \$100 donation to Never Forgotten Honor Flight.

The team was recognized for "exhibiting model safety behaviors, including general team engagement, individual and collective ownership, collaboration, demonstrated care for one another, and strong communication, such as a strong demonstration and reinforcement of pre-job briefings and field hazard assessment tools." The goal at WEC Energy Group is for every employee to work safely every day and go home as they came to work, able to enjoy time with their family and friends. We believe these awards reinforce that ambition.

Service to the community is at the foundation of everything we do here at Wisconsin Public Service and WEC Energy Group — not only in providing electric and natural gas service to our customers, but also in supporting those organizations and individuals who serve by addressing our community's other critical needs. We thank you for all you have done and continue to do in Wisconsin, Upper Michigan and beyond.

If there is any planned recognition of this contribution, in print or other material, or if you have any questions whatsoever, please do not hesitate to contact us.

Please be advised that this is a one-time gift. If you wish to receive additional funding in the future, we ask that you submit a request in advance of your future financial needs.

Sincerely,

Beth Straka
Senior Vice President – Corporate Communications and Investor Relations
President — Wisconsin Public Service Foundation

Enclosure