



April 15, 2024

Mike Thompson Never Forgotten Honor Flight 225780 Rib Mountain Drive 234 Wausau, WI 54401

Dear Mike:

In an ongoing effort to improve safety performance across WEC Energy Group, the parent company of Wisconsin Public Service, employees in high-risk occupations who have exhibited exceptional safety behavior and achievement were honored with Excellence in Safety awards. As part of their recognition, each winner was invited to designate a nonprofit in the area to receive a donation from Wisconsin Public Service, in partnership with the Wisconsin Public Service Foundation.

In honor of Gerald Kelsey Jr. — winner of our Individual Achievement Award — I am pleased to present a \$500 donation to Never Forgotten Honor Flight.

Gerald is recognized for "working several years in a high-risk occupation without injury and exhibiting model safety behaviors in the workplace." The goal at WEC Energy Group is for every employee to work safely every day and go home as they came to work, able to enjoy time with their family and friends. We believe these awards reinforce that ambition.

Service to the community is at the foundation of everything we do here at Wisconsin Public Service and WEC Energy Group — not only in providing electric and natural gas service to our customers, but also in supporting those organizations and individuals who serve by addressing our community's other critical needs. We thank you for all you have done and continue to do in Wisconsin and beyond.

If there is any planned recognition of this contribution, in print or other material, or if you have any questions whatsoever, please do not hesitate to contact us.

Please be advised that this is a one-time gift. If you wish to receive additional funding in the future, we ask that you submit a request in advance of your future financial needs.

Sincerely,

Beth Straka

Senior Vice President — Corporate Communications and Investor Relations

President — Wisconsin Public Service Foundation

M. Beth Straka

Enclosure



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In honor of Chad Genisot— winners of our Legacy Award — I am pleased to present a \$500 donation to Never Forgotten Honor Flight.

Chad was recognized for "exhibiting exemplary safety leadership throughout his career." The goal at WEC Energy Group is for every employee to work safely every day and go home as they came to work, able to enjoy time with their family and friends. We believe these awards reinforce that ambition.

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